



Governance

A letter from the Board Chair

Dear friends of Compassion,

As we reflect on the past year, I am deeply grateful for each of you who faithfully partner with Compassion to release children from poverty in Jesus' name. Your prayers, generosity and dedication continue to transform lives and strengthen communities across the globe.

This year has been a season of both change and continuity. We warmly wished Allison God's blessing as she moved on to her new role with World Vision and following God's leading, a short time later, we welcomed Jerry Sen into the CEO role. With Jerry stepping into leadership, you might wonder what lies ahead. I want to assure you: Compassion's foundations remain steadfast. Christ-centred, child-focused and church-driven, our mission continues to guide every decision we make. I firmly believe God has positioned the right leader for such a time as this, and I am confident in the journey ahead.

As a Board, our responsibility is to ensure stability, clarity and steadfastness for the organization, even amid transition. We are so grateful for the Executive Leadership Team and staff who kept focused on the mission during this period and maintained our momentum. We remain deeply committed to safeguarding the integrity,

accountability and strategic vision that have always defined Compassion. Every gift, every partnership, every effort continues to have maximum impact for children and families living in poverty.

The results of your faithful support are tangible. Children are thriving, families are gaining hope and local churches are multiplying their influence in communities. These stories remind us that our work is not just about immediate needs—it is about lasting transformation and enduring hope.

As you read this report, I pray it encourages you. The needs remain great, and the challenges are real, but our God is faithful, our mission is unwavering and our foundation is secure. Thank you for standing with us, trusting God's timing and moving with compassion to bring hope and transformation to children across the world.

In Christ,
Mark Fletcher
Chair, Board of Directors
Compassion Canada