

Impact Report

How We Moved in 2025





Contents

4 A letter from the President and CEC

07 What we do

18 Where we work

20 Our programs

58 Strategic priorities

60 Finances

64 A letter from the Board Chair

65 Board of directors

A letter from the

President and CEO

Dear Compassion community,

As I reflect on the past year, my heart is filled with gratitude for each of you who faithfully joined us in our mission to release children from poverty in Jesus' name. Your generosity, your prayers and your willingness to move with compassion have made a profound difference for children and families around the world. Because of you, hope is taking root, stories are being rewritten and the love of Christ is being made known in tangible ways.

One of the most meaningful moments for me came during a visit to El Salvador, where I met with Compassion staff, local church partners and program participants. There, I had the privilege of hearing directly from Compassion alumni—young adults whose lives were transformed through sponsorship. Their stories of perseverance, faith and vision for the future reminded me again that this mission is not simply about addressing urgent needs; it is about equipping children to flourish in every area of life and to walk confidently into the future God has for them. Each story was a living testimony to the power of moving with compassion together—how every prayer, every gift and every act of advocacy matters more than we can imagine.

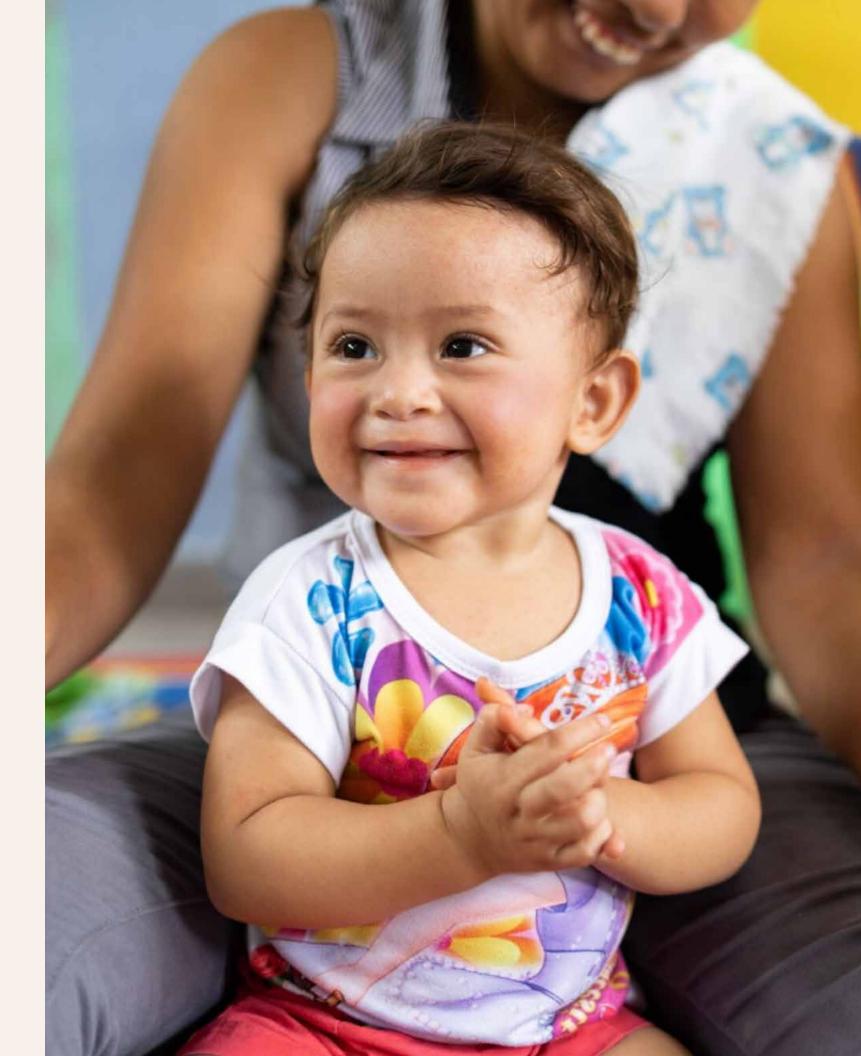
As I look ahead, I do so with great anticipation for all that God will accomplish in and through this ministry in the year to come. Compassion's foundations remain steadfast: Christ-centred, child-focused and church-driven. These distinctives continue to set us apart and ensure that our programs bring about holistic transformation—spiritual, physical, social and economic—so that children can rise above poverty and fulfill their God-given potential.

Here in Canada, we are committed to building on this momentum. We are investing in innovation, strengthening partnerships and expanding opportunities for engagement so that more people across our nation can step into this mission. Through it all, our foundation remains strong: a clear vision, dedicated teams and faithful supporters like you who make lasting impact possible.

As you read this Impact Report, I hope you see not only numbers and stories but also the heart of a global community moving with compassion. Together, we are part of a story much bigger than ourselves—one that is transforming generations and proclaiming the love of Christ. Thank you for standing with us, for trusting God's leading and for continuing to move with compassion to bring life, hope and transformation to children and communities worldwide.

With gratitude, Jerry Sen President and CEO Compassion Canada





Who we are

Compassion is a global leader in holistic child and youth development, serving nearly 2.4 million participants living in multidimensional poverty across 29 countries.

Compassion was founded in 1952 when a move of generational change in families and entire communities ignited our founder's heart for children. Today, Compassion has 1.7 million supporters around the world, including 93,238 Canadians, who are a part of this movement, making a real and tangible difference in the fight against poverty.

poverty in every aspect of their lives. We partner with over 8,900 local churches across 29 countries, where local employees and volunteers tailor our program to deliver contextualized, whole-life care for children and spark lasting change.

Our invitation is simple: move with compassion to make an impact in the lives of children and youth living in poverty.





What we do

We believe children living in poverty need holistic care to reach their God-given potential. That's why we seek to know, love and connect them to local church partners and a network of sponsors and supporters around the worldworking together to release children from poverty and nurture their spiritual, emotional, physical and cognitive development. Through these partnerships, we equip the Church to share the love of Jesus and create environments where children experience stability, care and hope in tangible ways.

> Holistic: Compassion participants receive spiritual, physical, cognitive and socio-emotional care to help them grow into healthy adults. Our development model follows the life cycle of a child, recognizing that all stages and areas of holistic development are crucial for growth.

Contextualized: Local church partners seek to meet localized needs of participants, as identified by participant survey data and informed by community stakeholder input.

Early and long-term: Age-appropriate interventions and seamless support equip Compassion and our local church partners to start early and finish well in caring for children and youth. Our high-impact programming is designed to prepare young people for future success by keeping them learning, engaged and on track to meet concrete developmental benchmarks.



Our holistic child development model

Holistic child development is what makes Compassion's work so effective in the many different contexts where children in poverty find themselves around the world. Every child has unique needs because of their unique context. Compassion responds to the unique needs of the children we serve in partnership with over 8,900 local churches worldwide.

Holistic child development is a robust interdisciplinary approach that allows our global program teams to address child poverty with a comprehensive understanding of a child's development and the promotion of their overall well-being.

Ultimately, our holistic child development model is anchored in what Scripture reveals of Jesus' life and ministry. In fact, Scripture reveals how Jesus Himself developed as a child:

"Jesus grew in wisdom and stature, and in favour with God and man." – Luke 2:52

Our model integrates this pattern with complementary disciplines such as psychology, sociology, education and medicine to seek comprehensive well-being for children. This model addresses each child's physical, cognitive, social-emotional and spiritual needs.

From the jungles in the Philippines and the rural townships in Uganda to the high altitudes of Peru and the coastal communities in Haiti, Compassion's program effectively releases children from poverty in Jesus' name all around the world.

This isn't a band-aid solution to poverty. It's an impact that lasts.

Physical



Ensuring proper physical development is key to seeing children thrive. In Compassion's programs, pursuing the physical development of

each child includes medical check-ups, nutritious food, clean water, sanitation solutions, dental hygiene kits, emergency food packs, health and wellness education, medical interventions and more.

Cognitive



When children are able to interact with, learn and think about the world around them, they have the chance to fully thrive cognitively. In

Compassion's programs, cognitive development can look like age-appropriate learning activities, resources for formal education, vocational training, literacy workshops, leadership training, textbooks, computer skills, academic scholarships and more.

Socio-emotional



Healthy relationships are essential in a child's life. Children learn how to interact with others in a compassionate way, knowing they

deserve the same. Socio-emotional development in Compassion's programs can look like playtime with other children, help understanding emotions, goal setting, letter-writing, safe play, ongoing personal support and more.

Spiritual



Each child has the opportunity to hear the gospel in a culturally relevant, invitational way through Compassion's partnership with local

churches. In Compassion's programs, spiritual development includes age-appropriate Bible lessons, a Bible, discipleship, connection to a local church, prayer with tutors, special workshops, encouraging letters from sponsors and more.



Our global outcomes framework

Our global outcomes framework is how we measure the impact of our program for each child-allowing us to analyze, assess and act on the outcomes achieved. The areas we monitor for every participant in our program include:



Capacity for economic self-sufficiency:

Having motivation, skills and education to economically support themselves and others.



Youth agency:

Having vision, skills and character to positively influence their context.



Spiritual development:

Growing in their spiritual relationship with God and contributing to and engaging with the community.



Well-being:

Being physically and mentally healthy as well as having positive self-identity and relationships.

Our commitment to child protection

Something many people don't know about Compassion is just how large and far-reaching the scale of our child protection efforts are. Child protection is one of the core elements of who we are as an organization.

For us, child protection isn't just about our certifications, such as our Level One Certification from Keeping Children Safe (KCS), or ensuring all Compassion personnel, staff and volunteers are screened and trained in child protection—though we do that too. Instead, our approach to child protection comes from the sobering knowledge that we work with some of the most vulnerable children and youth in the world. If we want to see them thrive, the

a global team dedicated to child protection, from prevention to intervention.

Read more about Compassion's child protection efforts on our blog: compassion.ca/blog/ protecting-what-matters



Our foundations

Mission statement

Releasing children from poverty in Jesus' name.

Strategic anchors:



Christ-centred:

We believe in the power of the transformative love of Christ to change lives. Jesus' life and teachings shape our programs, reflect our values and commitments and guide how we love, respect and act as good neighbours to people, communities and nations. Our response to a world in need is to love like Jesus did and serve in Jesus' name.



Child-focused:

We strategically choose to focus on children because we believe it is the best way to break the cycle of poverty. We engage each child individually to see them thrive in their God-given potential, providing them with the resources and relationships to overcome poverty. We know that an investment in a child's life sparks generational change that impacts their entire family, community and nation.



Church-driven:

We partner with local churches around the world, building long-term relationships that enable local leaders to implement effective programs and deliver whole-life care. These local church partners are uniquely positioned to know the context of their own neighbourhoods, respond to the needs of their neighbours and provide holistic care to the children in their communities.



Our history

1952

Rev. Everett Swanson witnesses the suffering of children during the Korean War and God calls him to do something about it. He begins with a promise to help 35 children and establishes the Everett Swanson Evangelistic Association (ESEA).

1954

The Child Sponsorship Program (CDSP) is developed.

1963

Inspired by Jesus' words in
Matthew 15:32, "I have compassion
for these people... I do not want to
send them away hungry," as well
as Swanson's growing unease with
seeing his own name represent a
growing ministry, the name is
changed from the Everett
Swanson Evangelistic Association
to Compassion International.

1964

Compassion of Canada, Ltd (now known as "Compassion Canada") is formed. Bob and Janet Forsyth open their home to house the first Canadian office.

• 1965

Rev. Everett Swanson dies on November 15th—13 years after pioneering Compassion's ministry.

1966

Rev. Henry L. Harvey becomes president of Compassion International.

1967

A building for Compassion's offices in Seoul, South Korea, is constructed and dedicated as the Everett Swanson Memorial Building.



Miriam Swanson attends the opening of the Everett Swanson Memorial Building in

South Korea, 1967.

1972

Jim Somerville becomes the first president of Compassion Canada. Compassion Canada's office moves to London, Ontario.

1975

Compassion Inc. ministers in 12 countries and more than 25,000 children are sponsored.

Rev. Wallace H. Erikson becomes president of Compassion International.

1977

Compassion Australia joins Compassion's Global Partner Alliance.

1983

Dave MacLeod is named president of Compassion Canada following Jim Somerville's retirement.

1986

New Zealand joins Compassion's Global Partner Alliance.

1991

Compassion Canada hits the milestone of 10,000 children sponsored.

1993

Dr. Wesley Stafford becomes president of Compassion International. Barry Slauenwhite becomes Compassion Canada's third President and CEO.

2001

United Kingdom, Italy and Spain join Compassion's Global Partner Alliance.

2002

Fifty-two years after its children inspired the ministry of Compassion, South Korea becomes a funding partner country. South Koreans begin sponsoring children in other parts of the world.



Staff praying together at the South Korea International Partner Office, 2002.

2003

Switzerland joins Compassion's Global Partner Alliance.

2007

Complimentary Interventions (CIV) are developed. Germany joins Compassion's Global Partner Alliance.

2009

Compassion International works in 26 countries and more than **1 million children are sponsored.**

2011

Ireland joins Compassion's Global Partner Alliance.

2013

Compassion Canada celebrates 50 years of ministry.

Santiago "Jimmy" Mellado is welcomed as Compassion International's fifth president.

Compassion Nordic joins the Global Partner Alliance.

2018

Compassion International ministers in 25 countries and more than 2 million children are sponsored.

2019

Allison Alley becomes Compassion Canada's fourth President and CEO.

2021

Compassion International now partners with over 8,000 churches in 27 countries to release children from poverty. More than 100,000 children are supported by Canadians.

2023

Amidst responding to an unprecedented global food crisis, Compassion International announces its expansion into four new program countries: Malawi, Myanmar, Zambia and Cambodia.

2024

Compassion Canada celebrates its 60th anniversary.

2025

Jerry Sen becomes Compassion Canada's fifth President and CEO.

Who we work with

2,381,687 registered children and youth



37,834 Survival Program participants

Today, close to 900 million children worldwide are experiencing the layered and complex challenges of poverty, including an estimated 412 million children who live in extreme poverty.



Food insecurity: 2.4 billion people worldwide are experiencing moderate or severe food insecurity.



Malnutrition: Around 148 million children, or about one in five worldwide, are chronically malnourished.



Lack of education: 250 million children are not in school, including 129 million girls.



Unsafe water and sanitation: 2.2 billion people worldwide lack access to safe water and 3.4 billion people lack access to safe sanitation.



Child mortality: Approximately 5 million children under the age of 5 die each year, including 2.4 million in the first 28 days of life.



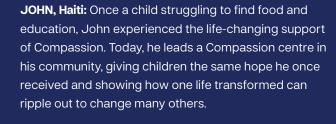
Child trafficking: Approximately 1.2 million children may be trafficked each year. An estimated one in five trafficking victims are children.

Children are the most vulnerable to the devastating consequences of the multifaceted crises in our world today, such as conflict, extreme weather, environmental disasters and political and economic instability. Children are more than twice as likely to live in poverty than adults.

But at Compassion, we also know that children and youth are resilient and keen to be agents of change. Our programs address a wide variety of issues, all focused on seeing children thrive. Because when we invest in a child's life, we spark the kind of whole-life transformation that has ripple effects into a child's family, community and nation for generations to come.

The faces of Compassion's work







JANET, Uganda: Born into extreme poverty, Janet's life transformed when she joined the Compassion Child Sponsorship Program. With support from her local church and community, she gained education, hope and the tools to care for her family. Today, she volunteers at her Compassion centre, helping the next generation and demonstrating how compassion transforms lives.



NAW WA, Thailand: Two and a half years ago, Naw Wa was suddenly faced with widowhood and raising three children alone. Through her Compassion centre's Survival program, she was supported with food, work opportunities, childcare and spiritual guidance, helping her overcome grief. Today, Naw Wa is nurturing her children and building a foundation for their future, showing how the compassion of a community and unwavering faith can restore hope after a devastating loss.

FESTUS, Kenya: Seeing the struggles of youth in his community, Festus-once a Compassion program participant himself-founded Hope for Future, a peer-led initiative addressing mental health and poverty. Through mentorship, counselling and community support, Festus and his team empower teens to rise above challenges, creating hope, resilience and lasting transformation across Kilifi County.



See more powerful images of transformed lives at compassion.ca/blog/lives-transformed.

Where we move



*New and upcoming program countries

18 | Impact Report 2025 | 19



Our programs













Survival















Compassion's Survival program works to ensure every child has the chance to live. Mothers and babies are supported during pregnancy and the first year of life with tangible care and life-saving interventions. This includes prenatal healthcare, regular check-ups, critical medical care, nutritious food and newborn essentials.

Impact At a Glance

- · Global Survival program participants: 37,834
- · Survival program participants supported by Canadians: 2,084
- Survival programs funded by Canadians: 137
- Skilled birth attendance in African region: 88% of Survival program births were attended by skilled health personnel (regional average: 74%)

Contributing to Global Goals

Helping to achieve the United Nations Sustainable Development Goals:

SDG 3: Good Health and Well-Being

As a young mother of two boys, Rhenzel found hope through her church's Compassion Survival program. When her infant son was born with a cleft palate, the centre connected her with medical resources for his surgery. "Survival is such a big help," Rhenzel says. "We get baby supplies every month, I regularly receive advice in parenting and the mothers like me are being taught about God. I am so grateful."



Child & Youth Development

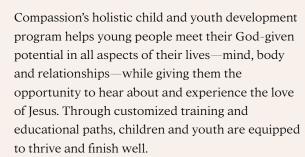












Impact At a Glance

- · Global registered children and youth: 2,381,687
- · Children and youth sponsored by Canadians: 97,268 (51,087 girls | 46,181 boys)
- Letters written by Canadian sponsors: 100,161

Contributing to Global Goals

Helping to achieve the United Nations Sustainable Development Goals:

SDG 1: No Poverty





(WaSH)

Water, Sanitation and Hygiene





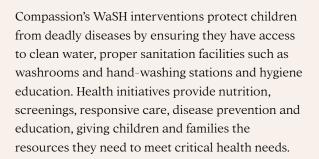












Impact At a Glance

· Global WaSH participants: 227,533 | Canadian-supported: 10,284

Contributing to Global Goals

Helping to achieve the United Nations Sustainable Development Goals:

SDG 6: Clean Water and Sanitation



14-year-old Darwin and his family have lived in a community with unsafe water for many years. Thanks to Compassion's support, his centre improved its water plant with a better filter system. The plant is now a source of income for the church while also providing Darwin and his community with clean water, health and hope.

Health















Compassion's health initiatives give children and their families the resources to meet their most critical health needs, providing nutrition, health screenings, responsive care, disease prevention and education.

Impact At a Glance

- Global impact: 117,967 program participants
- · Canadian impact: 48,857 program participants

Contributing to Global Goals

Helping to achieve the United Nations Sustainable Development Goals:

SDG 3: Good Health and Well-Being



For 9-year-old Larissa and many others in her community, an intervention at their Compassion centre provided not just free eye exams and glasses but also a boost in their confidence and school performance. Now Larissa is able to see the world clearly and pursue her dreams.

Education













Compassion empowers children and youth to pursue futures free from poverty by providing learning resources like computers and textbooks, as well as educational opportunities—including tuition support for vocational training, college or

Impact At a Glance

- Global impact: 2,006,855 program participants
- · Canadian impact: 109,364 program participants

Contributing to Global Goals

Helping to achieve the United Nations Sustainable Development Goals:

SDG 4: Quality Education



Stability













Compassion provides families and communities in need with essentials such as emergency food packs, housing support and infrastructure improvements. Caregivers also receive training through workshops—such as child protection to help build safer communities.

Impact At a Glance

- Global impact: 143,555 program participants
- · Canadian impact: 23,726 program participants

Contributing to Global Goals

Helping to achieve the United Nations Sustainable Development Goals:

SDG 2: Zero Hunger

SDG 11: Sustainable Cities and Communities



Disaster Response











Compassion responds to urgent needs caused by disasters and crises by assisting children and their communities with relief, recovery, resilience strengthening and mitigation.

Impact At a Glance

- · Global impact: 606,469 program participants
- · Canadian impact: 171,408 program participants and their families

Contributing to Global Goals

Helping to achieve the United Nations Sustainable Development Goals:

SDG 11: Sustainable Cities and Communities

When Mount Kanalaon in the Philippines erupted several times throughout 2024, Compassion centre workers were ready to respond and protect those who were vulnerable. Their awareness training in disaster response plans ensured families were safe and had relief items such as food, clean water and medicine.



See our Intervention Reports for an in-depth look at the impact of your giving around the world. Reporting includes project statistics, in-country updates and messages from the people who were helped by your financial gift. www.compassion.ca/intervention-reports/



Monitoring outcomes for continued learning

Like a doctor listening to a heartbeat with a stethoscope, Compassion uses data to listen to the heartbeat of its mission. It helps us understand, respond and serve children with excellence -so your compassion can have the greatest impact.

Behind every story of a thriving child in Compassion's program is something you may not immediately see: data. It may not sound exciting at first, but it is one of the most powerful tools God has given us to serve children with wisdom and excellence.

Compassion's Monitoring, Evaluation, Research and Learning (MERL) team ensures the program keeps growing, adapting and responding to children's needs. They gather, interpret and apply high-quality data so local church partners are equipped to make the best decisions for the children in their care.

At the core of this work is one goal: improving outcomes for children and youth.

"We don't want national offices or churches to make decisions from low-quality data, which could lead them down the wrong path. We take that very seriously when we design our data collection instruments. The purpose of the data is so churches can use high-quality data to make programmatic decisions that will lead to improving child and youth

-Kathy Goss, Vice President of MERL

MERL focuses on three key areas:

Data must be accessible, useful and "right-sized" for church partners, while also providing rigorous, aggregated insights for national offices. This balance ensures that both a small local church and a country office can act on the same information in ways that fit their unique contexts.

Ownership

Local churches and national offices are involved early in developing tools, ensuring the data reflects and amplifies their voices. When churches are trained to understand and apply what the data is showing, it builds confidence and strengthens long-term value in the program.

Implementation

Data is collected using globally standardized indicators, helping Compassion measure child development milestones and keep the program relevant to children's needs. These consistent measures make it possible to track progress over time and across countries, providing an accurate picture of impact.



Here's where you made an impact

Burkina Faso





Est. 2004

480 Church Partners **116,663** Registered Children **2,510** Survival Program Participants

Rwanda





452 Church Partners118,637 Registered Children1,645 Survival Program Participants

Ethiopia





Est. 1993

609 Church Partners139,520 Registered Children2,507 Survival Program Participants

Tanzania





Est. 1999

Est. 1979

579 Church Partners120,922 Registered Children2,124 Survival Program Participants

Ghana





Est. 2005

452 Church Partners100,591 Registered Children948 Survival Program Participants

Togo





Est. 2007

395 Church Partners88,231 Registered Children1,791 Survival Program Participants

Kenya



Est. 1980

486 Church Partners137,265 Registered Children2,473 Survival Program Participants

Uganda





Est. 1980

486 Church Partners155,900 Registered Children2,839 Survival Program Participants

Malawi





Est. 2022

81 Church Partners **17,271** Registered Children

894 Survival Program Participants

Zambia





Est. 2024 **70** Church Partners

10,766 Registered Children424 Survival Program Participants

32 | Impact Report 2025 | 33



Rwanda:

Patrick's story

"... I no longer walk to the well to fetch water, thanks to Compassion installing the new water tanks."

For thirteen-year-old Patrick in Rwanda, each day began at 5:30 a.m. with a two-kilometre trek with his jerrycan to fetch water at a well. He would bring the heavy load home, rushing to make it in time before school began at 7:30 a.m.

"I would drag myself out of bed and carry an empty 20-litre jerrycan to the well. The cold water stung my cheeks, and I would stay awake," says Patrick.

In Rwanda, only 57% of the population has access to safe drinking water within 30 minutes of their home. Besides school, Patrick's daily tasks include collecting grass for his grandmother's cows and fetching water for cooking and bathing.

Patrick's struggles reflected his community's challenges. The local Compassion centre also faced water shortages, spending over \$50 each weekend hiring vehicles to transport water for the children's meals and handwashing.

Recognizing that unsafe water was at the heart of community struggles, the Compassion centre launched a water intervention project in June 2022, installing water

tanks and pipe connections for approximately \$4,600.

"I'm excited to say that I no longer walk to the well to fetch water, thanks to Compassion installing the new water tanks," says Patrick. "Today I fetch water at the centre, so I don't have to wake up so early."

Not only does Patrick now have easy access to clean water, but he also arrives at school bright-eyed and ready to learn.



Here's where you made an impact

Bangladesh





Est. 2003

192 Church Partners57,075 Registered Children1,240 Survival Program Participants

Philippines



Est. 1972

473 Church Partners103,885 Registered Children1,245 Survival Program Participants

Cambodia





Est. 2024

27 Church Partners2,182 Registered Children339 Survival Program Participants

Sri Lanka



Est. 2009

137 Church Partners31,929 Registered Children

1,665 Survival Program Participants

Indonesia





Est. 1968

716 Church Partners157,815 Registered Children2,638 Survival Program Participants

Thailand





138 Church Partners

64,805 Registered Children744 Survival Program Participants

Impact Report 2025 | 39

Myanmar

38 | Impact Report 2025





Est. 2022

62 Church Partners



Bangladesh:

Shanto's story

"Shanto's education was his beacon of hope, a flame that flickered against the darkness of his circumstances."

For sixteen-year-old Shanto, life means balancing responsibilities most teenagers never face. His parents abandoned him and maintained limited contact, leaving him to manage on his own. He attends school four days a week, then works as a painter and construction worker, earning approximately \$6 daily on an on-call basis.

Despite the lack of parental support, Shanto remains determined to complete his education. "I still don't understand why they had to leave me," he admits. "I am doing two jobs and balancing work and school every day."

Along with hauling bricks and iron rods at construction sites, Shanto also helps his aunt Tahmeena at her restaurant in the mornings. "This is my family's only source of income, so what we earn gets invested back into the business, and what I manage to save goes toward rent and necessities," says Tahmeena. Tahmeena took Shanto in when his parents left and he lives with her family of five.

Hope came through the Compassion centre, which covers Shanto's school fees and connected him with a sponsor in Canada. Shanto's sponsor sends encouraging letters that

motivate him to continue his studies. Through the centre, Shanto learns about computers alongside his regular coursework.

The support of his aunt, the Compassion centre and his sponsor motivates Shanto to continue learning and working to build a future free from poverty, one day at a time.



Here's where you made an impact

Dominican Republic





Est. 1970

229 Church Partners62,309 Registered Children1,008 Survival Program Participants





Est. 1974

216 Church Partners59,269 Registered Children723 Survival Program Participants

El Salvador





Est. 1977

244 Church Partners73,453 Registered Children825 Survival Program Participants





Est. 1979

198 Church Partners53,040 Registered Children748 Survival Program Participants

Guatemala





Est. 1980

250 Church Partners69,901 Registered Children907 Survival Program Participants

Nicaragua





Est. 2002

220 Church Partners62,030 Registered Children750 Survival Program Participants

Haiti





Est. 1968

410 Church Partners138,469 Registered Children1,677 Survival Program Participants

44 | Impact Report 2025 | 45



Nicaragua:

Miosotis' story

"... I felt like [the Survival program] helped me be a better, more understanding and patient mother."

As she skillfully weaves her client's hair into braids, Miosotis remembers her early twenties—years marked by anger, fear and despair. A young, single mother of three sons, she felt helpless to raise them alone without employment or education. Everything began to change when she joined the Survival program at the Restauración Centre in Santo Domingo.

At first, she resisted attending the program. Angry at God for her struggles, she repeatedly rejected the pastor's wife and centre staff who visited her, prayed for her and invited her to join. Their gentle persistence eventually softened Miosotis' heart. When she finally agreed, transformation began.

Through the program, Miosotis received food, health checkups and parenting classes. She learned to care for her spiritual and emotional health through the psychological assistance she received. "It helped me overcome certain things that had happened to me in the past, and more importantly, I felt like it helped me be a better, more understanding and patient mother."

Later, when her youngest son Yariel began fighting at home and struggling at school, Miosotis sought help.

"We had never seen a mother come to us and ask us to find a psychologist for her son," says Tutor Yanisleidy. "In our neighbourhood, there's a sense of shame that comes with talking about mental health."

The psychologist's support made a big difference for Yariel and his behaviour improved dramatically. Inspired by her son's progress, Miosotis returned to university. "I want to show Yariel and his brothers that education matters and that if I can do it, then they can do it too."

After taking courses in hair styling and beauty, Miosotis is now the leader of the beauty workshop at the centre. Yariel, now thriving, is one of the best students at school and the centre. "Miosotis is an example of determination and transformation," Tutor Yanisleidy says.

With the support of the Survival program, Miosotis has transformed her life and is leading her family with courage, faith and hope for the future.



Here's where you made an impact

Bolivia





Est. 1975

237 Church Partners102,651 Registered Children1,072 Survival Program Participants

Ecuador



Est. 1974

257 Church Partners
89,627 Registered Children
1,293 Survival Program Participants

Brazil





Est. 1975

222 Church Partners66,463 Registered Children514 Survival Program Participants

Peru







Est. 1980

292 Church Partners89,954 Registered Children1,112 Survival Program Participants

Colombia





Est. 1974

307 Church Partners91,064 Registered Children1,179 Survival Program Participants

50 | Impact Report 2025 | 51



Peru:

Veni's story

"Everything from the centre is a blessing from God."

Life was always a struggle for Veni, a 61-year-old grandmother raising her two grandchildren, Stefano, 12, and Stefany, 13, in northern Peru. She worked tirelessly cleaning houses, washing clothes, ironing and selling food. She even tried raising guinea pigs, but without knowledge or resources, her farm failed.

Everything changed when the local Compassion centre stepped in. Stefano and Stefany were just three and four years old when they joined the sponsorship program. "During our home visits, we noticed absent parents most of the time and older children caring for their younger siblings, which are things adults should do. We wanted to promote unity among the families and thought of the well-being of the children."—Jesa, PEo₅o₆ Centre Director

The centre launched an initiative to help families start small farms. Some received ducks, some chickens, and others, like Veni, guinea pigs which are considered a rare and expensive delicacy throughout Peru. Veni received three guinea pigs, food, cages and training along with monthly visits from a technician to guide her.

Today, the farm has flourished. What began with three animals has grown to more than 170 guinea pigs. Veni is now able to stay home with her grandchildren, providing groceries, school supplies and most importantly, love and stability.

The children thrive at the Compassion centre. "Our tutors are so nice and understanding. They give us good advice. They teach us from the Bible and to pray, how to walk on the right path and to make good choices," says Stefany. Both children are excelling in school. Stefano dreams of being a civil engineer and Stefany hopes to be a doctor.

"I'm grateful to God, the centre and my kids' sponsors and all their help and support. They learn from God's Word, and their tutors always pray for them and encourage them to be better people and have soft hearts. They're growing spiritually and learning to behave well and have good values. Everything from the centre is a blessing from God," says Veni.

Long-term impact research

As Compassion continues to strengthen program effectiveness research, recent findings highlight the lasting change that child development programs bring. A study of program alumni in the Dominican Republic revealed not only direct benefits in their own lives, but also ripple effects for their families and communities:

- 97% of alumni reported they were released from poverty in Jesus' name.
- 95% said participation in the program gave them lasting hope as adults.
- 93% shared that their local Compassion centre changed their lives.
- 92% said the program equipped them to provide a better future for their children.

These findings affirm the long-term effectiveness of Compassion's child development model. By equipping children to overcome poverty and build hopeful futures, the impact multiplies—strengthening families, advancing community resilience, and contributing to sustainable development for generations to come.



Scan this QR code to learn more about the ripple effects of Compassion's work in the Dominican Republic.



Quotes from our supporters

How were you encouraged by what you learned during your visit?

"It was great to hear stories from children (other than Maria) who have been positively affected by Compassion. It was great to hear that anyone who comes to the centre will receive support. We actually didn't know this and were surprised that our funds were not just going to Maria and her needs but were shared throughout the centre. We were also impressed with how well the Compassion centre worked with the local church. We were encouraged that our letters and funds were really making a difference in Maria's life. It was real. Compassion did what it said it would do. Everything was handled with integrity."

What was your favourite part of the visit?

"Being part of the Compassion centre leaders and guests. It was overwhelming to be greeted by so many people and we were blessed by the dancing, worship, prayers, story time and our meal together. What a memorable experience. [...] We really appreciated going to Maria's home as well. That was so meaningful. [On] the second day [of the visit], we took Maria, her mother and Compassion centre representative Diana on the TelefériQo cable car up the Pichincha Volcano, where we enjoyed the view, the swings and a 25-minute horse ride! It was amazing! We ended our incredible day on top of the Vista Hermosa Restaurant with a feast for all of us. There, we gave Maria some more gifts we had prepared ahead of time. It's hard to share our favourite part!"

Kevin and Sarah Dyck - Ontario - Visit to Ecuador

What was your favourite part of the visit?

"Meeting my Compassion child, Angel, and his family for the second time in 18 months. It was also a great joy for me and our team of 12 to interact with the Compassion staff as well as the Compassion team and kids during our visit. It was a very positive, friendly reception. The visit was also very informative. It increased our appreciation for our partnership with Compassion. We were also pleased with the 3:1 ratio with translators. The translators were a joy to be with!"

Jerry Reddy - Pastor in New Brunswick - Visit to El Salvador

How were you encouraged by what you learned during your visit?

"There is so much else happening at the [Compassion] centre that we had no idea about. The [centre] director obviously has a passion for [the centre's] outreach beyond the children who come on Saturdays. We didn't know about the dorms for other children, nor how they temporarily help with others in vulnerable situations. [...] There was a lot of info available for us to see, both in photo form and [documentation]. Our interpreter was excellent in helping to explain things we didn't understand."

Kevin & Beth Goh - BC - Visit to Thailand

"This exposure trip was a highlight of my life and an experience I will cherish and never forget. I will be recommending it to others I know who are sponsoring children. The whole trip was well-planned and organized. It was a joy to experience. Thank you to Compassion [for] all you are doing around the world to bring hope and help to families living in poverty. To God be the glory!"

Ruth Dockendorff - PEI - Sponsor Trip Participant - Trip to El Salvador

Global program highlights

Responding to the global food crisis

Years into our response to the global food crisis in Compassion countries, we have seen substantial improvement in the food security of program participants. However, the need is still great. Conflict, weather extremes and economic shocks continue to drive food insecurity by displacing large groups, destroying property and crops and creating unstable market prices.

Over the last year, Compassion, in collaboration with 610 frontline church partners, has been working in regions where over half of the population is food insecure. 1,320,000 people impacted by the global food crisis have been reached through food distribution, as well as support for farming, sanitation and access to safe water. Compassion's offices and staff continue to assess and monitor the food crisis situation in order to respond in an appropriate and timely manner. While relief and recovery support will continue where needed, Compassion aims to build long-term resilience and sustainable solutions through strategic programming, such as small business and vocational training.

Supporting communities with evidence-based programs

Compassion's program empowers frontline workers to prioritize proven interventions as they respond to their most pressing local issues. This puts powerful evidencebased tools into the hands of churches—giving them contextualized information and programs to meet children's needs in their specific community.

Frontline churches can choose and implement evidencebased interventions as top needs arise for participants. By evaluating results with Compassion staff, the churches determine whether the interventions achieved their goals—informing adjustments that may be needed as the cycle begins again. This approach gives Compassion data at a community level to inform strategies, provide increased transparency to outcomes, and build lasting change for children and youth.

We believe this framework will benefit not only Compassion program participants but also children served by other child development organizations around the world.

Growing our reach to more children

Compassion is proud to continue expanding to serve more children in our four newest program countries: Malawi, Zambia, Myanmar and Cambodia. Our goal over the next five years is to serve an additional 200,000 participants in these four expansion countries.



Strategic priorities Here's what we believe: we have a responsibility to strategically steward and invest our resources to maximize impact today and for the future. Compassion has a multi-year global priority to scale our ministry to more quickly advance life outcomes for more children and youth. With that comes a commitment to ongoing transformation efforts in our program countries and here in Canada. Rooted in our unwavering Christ-centred, child-focused and church-driven foundations, Compassion is making bold strategic investments globally and domestically to achieve this important multi-year priority.

What that looks like around the world

Compassion's teams around the world are working hard to operationalize a robust theory of change and ambitious program transformation efforts. Our goal is to more quickly advance evidence-based outcomes for more children and youth.



Empower local partners to implement data-informed and highly contextualized programs while continuously learning, improving and achieving outcomes.



New country launches that will enable Compassion to reach hundreds of thousands more children living in poverty.



Moving into areas of greater need within the countries where we currently work to ensure our investments are making the greatest possible impact.



New and innovative program models to ensure maximum effectiveness in each context where we work.

What that looks like in Canada

Compassion Canada has been working to redesign our operating model, while remaining true to our longstanding mission. We are committed to managing short-term stability and long-term viability as we pursue our multi-year goals.



Steward our resources:

Become a digitally enabled agile learning organization that continually improves and innovates to maximize effectiveness and efficiency



Serve our **Supporters:**

Enhance supporter experience and engagement through customized partnership opportunities and personalized experiences.



Expand our reach:

Grow and diversify our relationships and revenue streams through targeted efforts to reach and engage new individuals and institutions in Canada.

The financials

Over the past few years, Compassion Canada was blessed to accumulate a considerable operating surplus in part due to the sale of property and of course, thanks to the sustained generosity of our supporters. Now, we are on a multi-year plan to draw down this surplus through planned deficit budgets, putting these accumulated funds to work to build the capacity and capabilities we need to expand our reach and impact over the long-term.

Revenue and expenditures

Revenue	2025	2024
Program Revenue		
— Survival	\$2,453,632	\$ 2,310,778
— Child and Youth Development	\$62,379,849	\$ 63,042,213
— Complementary Interventions (WaSH, Health, Education, Stability)	\$8,362,770	\$ 7,069,568
— Disaster	\$778,032	\$ 597,212
Total Program Revenue	\$73,974,283	\$ 73,019,771
Total Program Revenue Other Revenue	\$73,974,283	\$ 73,019,771
	\$73,974,283 \$585,063	\$ 73,019,771 \$ 758,688
Other Revenue		
Other Revenue — Investment Income	\$585,063	\$ 758,688

Expenditures	2025	2024
Program Expenditures		
— Survival	\$1,928,002	\$ 1,848,622
— Child and Youth Development	\$53,274,245	\$ 53,846,057
— Complementary Interventions (WaSH, Health, Education, Stability)	\$6,698,066	\$ 5,667,005
— Disaster	\$622,426	\$ 477,769
Total Program Expenditures	\$62,522,739	\$ 61,839,453
Operating Expenditures		
— Fundraising	\$8,206,847	\$ 8,147,402
— Administration	\$5,097,584	\$ 5,052,980
Total Operating Expenditures	\$13,304,431	\$ 13,200,382
Total Expenditures	\$75,827,170	\$ 75,039,835

Fiscal year end is June 30

Ratios

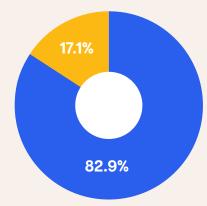
Rated as one of Canada's best charities for financial integrity

	2025	2024
Annual		
— Program	82.9%	83.2%
— Fundraising	IO.2%	9.9%
Administration	6.9%	6.9%

Ratios are reported based on a rolling 5-year average

Stewarding your resources

Rated one of Canada's highest-rated charities by Canada's charity watchdog, Compassion Canada is committed to handling the finances entrusted to us with the utmost integrity. When you give, 82.9 per cent of funds are used for program activities benefitting the children we serve and 17.1 per cent are used for operating expenses to serve our supporters and invite more people in Canada to join the mission.

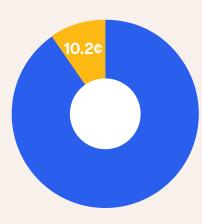


The cost of fundraising

Of every dollar we spend, just 10.2¢ is used for fundraising efforts.

This pays for our fundraising staff, print and media advertising, printing and distribution costs for our mailings, fundraising events and online activities.

We take privacy, security and integrity seriously in all our operational activities, keeping donor information secure and ensuring all funds are spent in alignment with our high standards of financial integrity.



Networks and associations

Compassion Canada is proud to be a member or affiliate of the following networks and associations:



















Governance

A letter from the Board Chair

Dear friends of Compassion,

As we reflect on the past year, I am deeply grateful for each of you who faithfully partner with Compassion to release children from poverty in Jesus' name. Your prayers, generosity and dedication continue to transform lives and strengthen communities across the globe.

This year has been a season of both change and continuity. We warmly wished Allison God's blessing as she moved on to her new role with World Vision and following God's leading, a short time later, we welcomed Jerry Sen into the CEO role. With Jerry stepping into leadership, you might wonder what lies ahead. I want to assure you: Compassion's foundations remain steadfast. Christ-centred, child-focused and church-driven, our mission continues to guide every decision we make. I firmly believe God has positioned the right leader for such a time as this, and I am confident in the journey ahead.

As a Board, our responsibility is to ensure stability, clarity and steadfastness for the organization, even amid transition. We are so grateful for the Executive Leadership Team and staff who kept focused on the mission during this period and maintained our momentum. We remain deeply committed to safeguarding the integrity,

accountability and strategic vision that have always defined Compassion. Every gift, every partnership, every effort continues to have maximum impact for children and families living in poverty.

The results of your faithful support are tangible. Children are thriving, families are gaining hope and local churches are multiplying their influence in communities. These stories remind us that our work is not just about immediate needs it is about lasting transformation and enduring hope.

As you read this report, I pray it encourages you. The needs remain great, and the challenges are real, but our God is faithful, our mission is unwavering and our foundation is secure. Thank you for standing with us, trusting God's timing and moving with compassion to bring hope and transformation to children across the world.

In Christ, Mark Fletcher Chair, Board of Directors Compassion Canada

Meet the board

Compassion Canada is governed by a board of directors who, apart from the President & CEO, serve voluntarily. Together, they bring a breadth of skills and experience to advance the mission of releasing children from poverty in Jesus' name.



Mark Fletcher

Halifax, Nova Scotia Vice President of Construction Teng Inc.



Jerry Sen

Markham, Ontario President and CEO, Compassion Canada



Dr. Jennifer **Adkins**

Langley, British Columbia Vice President, Inclusive Excellence, Trinity Western University



David Burton

Dartmouth, Nova Scotia Board Member, Parole Board of Canada



Dr. Marie Geschwandtner

Ottawa, Ontario Chiropractor, Body



Dr. Andrew Johnson

Calgary, Alberta Clinical Associate Professor, Department of Medicine, University of Calgary



Clark Kassian

Calgary, Alberta Partner, Dentons Canada LLP



Kenneth Lai

Markham, Ontario Manager - Insurance Supervision, Transamerica WFG



Leighton Reimer

Caronport, Saskatchewan Director, Financial



Services, SaskWater

Saunders

Columbia



Sushila

Coquitlam, British Registered Nurse

Meetings

Board Meetings:

- September 13, 2024
- November 14-15, 2024
- February 20-21, 2025 • June 12-13, 2025

Annual General Members Meeting:

• November 15, 2024

Nominating and Governance **Committee Meetings:**

- · October 3, 2024
- · January 27, 2025
- · May 20, 2025

Finance and Audit Committee Meetings:

- September 5, 2024
- · May 15, 2025

64 | Impact Report 2025 Impact Report 2025 | 65

Creating a legacy of impact

With a planned gift to Compassion Canada, you can create a legacy that brings hope into the life of a child.

Through planned giving, you can:

- · Give a final gift to Compassion through your will towards an impactful intervention of your choice.
- · Complete your child's sponsorship in the event you pass away before they graduate.
- Name Compassion as a beneficiary of your life insurance, TFSA, RRSP or RRIF.



Learn more or get in touch with our Planned Giving team at compassion.ca/planned-giving, or email alee@compassion.ca.

What is Compassion?

Compassion is a global leader in child development, dedicated to releasing children from poverty in Jesus' name. For more than 70 years, we have been a catalyst for change—partnering with local churches and serving in love to bring lasting, generational transformation.

With integrity, stewardship and wisdom, we partner with 8,600 local churches in 29 countries. This trusted model empowers local churches to deliver a Christ-centred child development program that meets children's spiritual, economic, social and physical needs—restoring their dignity and offering hope.

When you give, you join a movement that is changing lives and transforming communities today and for generations to come.



Compassion Canada

PO Box 5591 STN B, London, ON N6A 5G8 TEL: 1.800.563.5437 | Email: info@compassion.ca compassion.ca